



**Farhad Kamal**  
Talent of the quarter  
For developing automated pump selection software

**WATERLOGGING AND ACCUMULATED WATER DRAINAGE**

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**SEMINAR ON "PASSION FOR PROFESSION"**

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## Editorial

The excellence of an organization depends largely on the employee's mental growth, competence and mutual interaction & relationships. To improve this value and necessity, PNL Holdings Limited often organizes meeting, seminar, training and picnic with employees. In continuation of this, Pedrollo annual employee conference was held in the title of "Passion for Professions" with the officials and employees of the company. In this addition, there is a special feature on employee conference along with news for seminar on "Passion for Profession" directed by Mind Mapper Bangladesh, which is very helpful in increasing employees mental skills.

Waterlogging is one of the major domestic issue in Bangladesh. Vulnerability increases due to excessive waterlogging. There is a feature on water logging and accumulated water drainage. There are also news about new product, participation of Pedrollo at the trade fair and tips on operating water pump.

## Benefits of Drinking Water

An adult person needs to drink about 8-10 glasses of water every day to stay healthy. The benefits of water for the body are immense.

**To eliminate fatigue:** Dehydration is one of the main causes of fatigue. When the body feels empty of water, the heart has to work hard to supply oxygen to the blood cells. Therefore, drinking enough water can keep your body fresh and without fatigue.

**To keep the kidneys healthy:** The kidney removes the harmful fluid from the blood through urine. To keep the kidneys better, drink more water, or kidney stones are likely to occur.

**Control of calories:** The best way to diet is to take less food and drink more water. The calories are burned in this way. The magical way to loss weight is to drink enough water.

**Helps digestion:** Drink enough water to accelerate your metabolism. As a result, food particles easily break down and provide adequate energy.

**To expel body toxin:** Water is a nice detoxifier that removes toxins from your body and sweats through urine.

## Pedrollo Annual Employee Conference 2018



An "Annual Employee Conference 2018" took place in a four star Agrabad hotel on 20th April with the staff of the PNL Holdings Limited and Pedrollo Bangladesh. In the presentation of Chief human resource officer Mr. Arif Ullah, the conference begins at 3:00 pm which concludes at 11 pm. About 250 employees from all over the country attended the conference. At the beginning of the ceremony, every employee is given floral greetings and various gift items on behalf of the company. Next, managing director of Mind Mapper Bangladesh, Mr. Ejazur Rahman, a renowned international trainer, conducted a three hour long enjoyable seminar on "Building Self Confidence and Passion for Professions".

In the evening, Mr. Elisso Franchitto, export manager of Pedrollo Italy, gave the details description about new products of Pedrollo. Mr. Imran Khan, Honorable Director of Pedrollo Bangladesh, Director Mr. Shamim Khan, Chief Financial Officer Mr. Subash Chandra Chowdhury (FCA) and Head of Sales Mr. Sharif Uddin Ahmed also spoke on the conference.

## Tips to Operate Water Pump

1. If the bearing sound increases in the pump due to long-term use, then be sure to change the bearing to operate the pump
2. In the case of submersible pump if the quantity of iron in boring increased after a certain period of time, or if the quantity of water is reduced, then clean the pump.
3. If the pump or motor takes more than fixed ampere then must operate the pump after servicing.

## Waterlogging and accumulated water drainage

Waterlogging is currently one of the main problems in Bangladesh. As a result, there is no relief for the citizen from suffering. In addition, financial and psychological harm occurs and working hour is wasted. Due to poor drainage system for rain water or accumulated water, waterlogging is created. If there is no proper way to drain water, then there is water logging. Water can accumulated in different ways. Due to the rain water, inadequate drainage, bad sewerage system and flooding of the river etc., the water on the ground gets accumulated. This leads to the emergence of civil problems by creating water logging on the road.

One of the reasons for water logging is that, the drainage system does not work properly. If drainage system gets blocked with dirty garbage, polythene then the water flow becomes clogged. Therefore, the drainage ways should be kept free from garbage as much as possible. If we are a little conscious, then we can get rid of the waterlogging. We can practice throwing the garbage in the prescribed dustbin. We can increase the depth of the river by lifting up the silt and

**The method of drain the water temporarily is the use of pump. The accumulated water can be easily drained from one place to another with the pump.**

garbage. To prevent the river from being filled with poly and garbage, it's the responsibility for proper authorities to monitor the matter. In addition, illegal construction around the river obstructs the flow of water. The river must be protected from illegal construction and the dam.

The method of drain the water temporarily is the use of pump. The accumulated water can be easily drained from one place to another with the pump. To solve this problem, Pedrollo nk Limited marketing a world class Italian brand pump in different models, which is very suitable for water extraction. Among which, the Top Multi and BC-ST pumps are particularly useful.

Top Multi pump can easily drain the water from small areas such as home garage, room and warehouse. In addition, the stainless steel BC series submersible pump with double channel impeller is very useful. This pump is suitable for removing dirt and sewerage water, surface water on the ground and dirty clay water of the flats. The pump can identify the floating particles in the water and dirt separately. Besides, there are more models for water extraction such as D, ZX series and A, AF, AS and F type series pump of HCP brand.

## Human Resources Management System - Excel HR

Skilled human resource department is required for the proper staff management of an organization. The success of the organization depends largely on the supervision and surveillance of human resource department. But equal attention and supervision can not be done everywhere in the organization due to limited manpower, time shortage or lack of skill. To make all the functions of administration and human resource department easier, AZNEO Limited brings Excel HR software.

The time is for automation. An official of the company says that the following benefits can be enjoyed by using Excel HR.

- Any information of the employees, bio data can be stored in different categories according to their skills.
- Daily attendance of the employees can be monitored.

- Fingerprint system enables to monitor employee attendance and leave.
- Working shift can be shared among the employees where organization have different working shift.
- Employees can apply for holidays themselves and calculate their leave.
- Salaries are automatically calculated based on employee attendance and leave.
- Pay slip, pay roll report and tax account are available.
- The report can easily be sent to the executives.
- The software is safe and easy to use.
- No training is needed for using the software.

Chief IT officer of AZNEO limited says, Excel HR has been develop under international standard quality. Any optional features can be added on customer's demand.

## Pedrollo Sponsored Racing Star Sadat Safwan



In British Formula 4 racing experienced star Sadat Safwan participated in various international racing competition and won awards. The 20 years old young talent represent Bangladesh in the international arena. He hopes that, motor racing sports will be popular in Bangladesh like the whole world. The renowned company Pedrollo Bangladesh sponsored this new talent to inspire young players so that they can bring more respect for the country.

# Pedrollo Annual Employee Conference 2018

Mr. Imran Khan said in his speech “ for individual and collective skills development, for the useful time management and to stand in international competitive market there are no alternative of training.” He also showed his perspective to arrange several useful training in the future and praised organizers and trainers for their efforts.

Mr. Nader Khan, managing director of the company was present at the time. In the concluding speech of the conference Mr. Nader Khan said, "One of the great

differences in our skills with the developed world is our education and training system. Once we get advanced education and training, we can lead the world labor market too."

The honors and awards are given to the best sales employees of the year 2016-17. After the rewards ceremony, an attractive dinner banquet is organized in honor of the guests. At the time, famous artists presented a pleasant cultural program on stage. The end of the conference is finally announced after Raffle Draw.

## PNL Album



Mr. Nader Khan greetings Mr. Elissio Franchitto with flower



Managing director of the company Mr. Nader Khan addressing the conference



Mr. Elissio Franchitto describing new pumps of Pedrollo



High officials of the company at the annual employee conference



Reputation and prizes are awarded among the best sales employees



Director Hasina Khan exchanging greetings with the guests before dinner

## Vice Chairman of Prime Bank Mr. Imran Khan



High officials of Pedrollo congratulated and greeted Mr. Imran Khan, Director of Pedrollo Bangladesh for being elected as the Vice Chairman of Prime Bank Limited. With his long sighted vision and expert leadership quality he also serves as the Director of PNL Holdings Limited and its concern company.

## Product Introduction: Peripheral Impeller Pump



Model : PKm 60  
 Head : Up to 50 meter  
 Flow : Up to 40 liter/min

The peripheral impeller pump is simple and easy to use, economical and reliable. The pump is suitable for use with clean water that does not contain abrasive particles and liquids that are not chemically aggressive towards the materials from which the pump is made. They are ideal for domestic use and in particular for distributing water in combination with small pressure sets and for the irrigation of gardens and allotments. The maximum flow rate of this pump is up to 40 liters per minute and head up to 50 meters. The pump should be installed in an enclosed environment, or at least sheltered from inclement weather. The price for the peripheral impeller pump series in Bangladesh starts from five thousand two hundred and fifty taka only.

## Seminar on "Passion for Profession"



One of the topic discussed at Pedrollo Annual Employee Conference was "Passion for Professions" which means "Emotion to the profession". In this view, Mr. Ejazur Rahman, a leading internationally renowned trainer and Managing Director of Mind Mapper Bangladesh, conducted an enjoyable three hours long seminar in the title of "Passion for Profession", which plays a positive role in increasing mental skills of the employee.

Mr. Ejazur Rahman said, "Proper use of emotion at work can give a proper career to the employee." He discussed about how a positive attitude of the employee in the professional life effects them. He illustrated his personal life at this time and said that, his positive attitudes toward his work played the most in his great success.

He also said, "An employee is responsible not only to his organization, but also to his own, family and the country." He said in reference to the honorable MD of Pedrollo, "A person who does not limit his work energy only in the business environment but has been able to help the development of the country and the people."

The whole seminar was filled with interesting presentations, inspirational music, role play, simulation and friendly participation. At the seminar he suggested to read several self-development books including the book "Rich Dad and Poor Dad". At the end of the seminar, the spirited attitude of the employee is noticed and they think that such a seminar should be more and more.

## Pedrollo at Chittagong International Trade Fair



Pedrollo has participated in the 26th Chittagong International Trade Fair with the latest technology products held at Pologround field in the city. Several models of water pumps have been demonstrated which is made by Italian technology. The Pedrollo stall is seen very crowded by the visitors. On the occasion of the fair, there was an opportunity to buy the preferred product with different facilities at a very attractive price.



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